



Information clause regarding the administrator of personal data in the recruitment process

[Personal Data Administrator] The companies of the ES-SYSTEM Group that are subject to an agreement on co-administration (hereinafter referred to as: "the Co-Administrators") are the collective Administrator of the personal data provided by the person submitting their application documents. An excerpt from the above-mentioned agreement has been published on the websites www.essystem.pl and www.wilkasy.essystem.pl. For the purpose of the correct compliance with the principles of personal data protection, the Co-Administrators have appointed a Data Protection Inspector and the following point of contact for data subjects: Data Protection Inspector, ES-SYSTEM Sp. z o.o., ul. Przemysłowa 2, 30-701 Kraków, Poland, e-mail address: inspektorodo@essystem.pl.

[Purpose] Personal data will be processed for the purpose or recruitment for the position indicated in the announcement.

[Recipients] The recipients of the personal data provided by you are suppliers of goods and services necessary for the fulfilment of the above-mentioned purposes.

[Data storage period] Your personal data will be stored until you withdraw your consent, but no longer than for the duration of the recruitment process for the position indicated in the announcement. Processing the data for the purposes of other recruitment processes requires separate consent.

[Rights] You are entitled to the right to access the content of your personal data and to correct it, the right to delete it or limit its processing, as well as the right to transfer the data. You have the right to withdraw your consent at any time, and the withdrawal of consent can be performed through a unilateral declaration and does not affect the lawfulness of the processing that was performed on the basis of consent before its withdrawal. You are also entitled to the right to file a complaint to the supervisory authority – the President of the Office for Personal Data Protection.

[Automated decision making] Personal data processed for recruitment purposes will not be subject to automated decision making, including profiling.

Providing personal data is voluntary.

[Legal basis] The legal basis for the processing of personal data is contained in art. 6 par. 1 letter a of the GDPR.